

Awareness – raising and reinforcement of the unionisation of third countries' workers

WITH THIS PROJECT, THE CGTP-IN MIGRATIONS DEPARTMENT AIMS AT DEFENDING THE REALISING OF WOMEN AND MEN MIGRANT WORKERS' RIGHTS, TO SECURE EQUAL AND NON-DISCRIMINATORY CONDITIONS AT WORK AND TO CONTRIBUTE TO THEIR SOCIAL, CULTURAL AND POLITICAL INTEGRATION.

We aim at empowering and training a larger number of trade union elected officials and shop stewards, to intervene, in a qualified manner, in the promotion of the social and labour conditions of women and men and to attain a larger number of unionised migrant workers and also more shop stewards.

MEN AND WOMAN MIGRANT WORKER

YOU ARE ENTITLED TO LABOUR AND SOCIAL RIGHTS AND TO BE LEGAL IN PORTUGAL!

- ▶ YOU ARE ENTITLED TO THE SALARY SET OUT BY LAW OR BY YOUR SECTOR COLLECTIVE LABOUR AGREEMENT.
- ▶ YOU ARE ENTITLED TO LEGAL WORKING TIME – MAXIMUM OF 40 HOURS A WEEK
- ▶ YOU ARE ENTITLED TO HEALTH AND SAFETY CONDITIONS AT WORK.
- ▶ YOU ARE ENTITLED TO ACCESS TO SOCIAL WELFARE AND TO THE NATIONAL HEALTH SERVICE.
- ▶ YOU ARE ENTITLED TO BE MEMBER OF A TRADE UNION AND TO PARTICIPATE IN TRADE UNION ACTIONS.

You have the right of being legal in Portugal!

Join the CGTP-IN Project for Migrant Workers' awareness raising and Trade Union membership!

Inform yourself in a CGTP-IN trade union

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DEFENDING RIGHTS AND WAGES



REINFORCING MIGRANT WORKERS' UNIONISATION!

**Seminars
Training handbook
Newsletter "Integrar"**

In the context of the POISE Project: Activity 6, Awareness – raising and reinforcement of the unionisation of third countries' workers

Co-funded by:



UNIÃO EUROPEIA
Fundo Social Europeu

OBJECTIVES:

1 Promoting the participation of men and women migrant workers in trade union activities, namely in meetings and other actions, enhancing their trade union recruitment and election for shop stewards and for occupational safety and health workers' representatives.

2 Organise capacity building for men and women elected union officials and shop stewards and protect men and women migrant workers, overcoming possible distrust, particularly of nationals from countries outside the European Union.

3 Assuring information and awareness-raising on labour and migration legislation, as well as on working conditions; distribution of materials that facilitate the understanding and participation of men and women migrant workers in trade union action.



ACTIVITIES:

Awareness – raising seminars On immigration and labour legislation.

Six Awareness – Raising Seminars will be held, to convey knowledge of immigration and labour laws; learning the current reality of immigrants at work and in the Portuguese society; relevance of unionisation and trade union action jointly developed by men and women immigrants and national workers.

GREATER LISBON
LISBOA
SETÚBAL
SANTARÉM
NOVEMBER 2018

ALENTEJO
PORTALEGRE
ÉVORA
BEJA
NOVEMBER 2018

COAST CENTRE
COIMBRA
AVEIRO
LEIRIA
DECEMBER 2018

INTERIOR CENTRE
GUARDA
CASTELO BRANCO
VISEU
DECEMBER 2018

ALGARVE
FARO
ALBUFEIRA
PORTIMÃO
DECEMBER 2018

NORTH
PORTO-BRAGA
VIANA DO CASTELO
VILA REAL
DECEMBER 2018

PUBLICATIONS:

TRAINING HANDBOOK

This Handbook intends to promote the Trade Union interaction of migrant and Portuguese workers, enhancing their integration and participation in trade union activities and will be used in the Awareness – raising Seminars.

We need to learn about the current situation of migrant workers but also to **interact, participate and fight** around their reality, namely at work.

THE "INTEGRAR" INFORMATION NEWLETTER

Three "Integrar" Newsletters will be published, informing on the current immigration reality in Portugal and its respective legislation; they will include examples of trade union best practices with migrant workers; testimonies given by activists; various news...

We shall continue publishing the CGTP-IN Migrations' specific Newsletter, to assure the regular interconnection of the CGTP-IN with its affiliated Unions, with the migrant men and women workers and with other organisations concerned.